

Training Glossary

Use this training glossary to assign and track your apprentice's progress. You may assign as many or as few training assignments as you feel necessary. Prioritize those areas where growth needs to occur before leading (pre-requisites). Ongoing areas of development can be complete while leading (co-requisites).

Assigned Complete

Biblical Foundation

- Analyze gaps in Biblical understanding and create a reading plan
- Read book *Reading the Bible for All Its Worth* by Gordon Fee
- Follow-up with individuals' prayer requests
- Read *The Drama of Scripture* by Craig Bartholomew and Michael Goheen
- Read book *Systematic Theology* by Thomas C. Oden

Gospel Identity

- Read book *How People Change* by Timothy Lane
- Seek out 1-3 Christians for regular confession
- List areas of struggle and develop plan for putting sin to death
- Commit to a daily Scripture reading schedule
- Commit to memorize key passages of Scripture

Gospel Worship

- Read the Psalms
- Read book, *Humility* by CJ Mahaney
- Read the Lord's Prayer and the High Priestly Prayer of Jesus

Additional Notes

Gospel Community

- Read the *First Epistle of John*
- Take a spiritual gifts assessment
- Perform group role of “welcome wagon”
- Invite group members to be a part of your life
- Identify a practical need you can meet for someone

Gospel Mission

- Read book *On the Verge* by Alan Hirsch and Dave Ferguson
- Read book *Simple Church* by Thom S. Reiner and Eric Geiger
- Identify 3 common interests you share with your neighbors
- Identify 1 person you will pray for
- Identify a practical need in your neighborhood

Group Facilitation

- Lead group in a participation event
- Lead group in a service event
- Lead group in fellowship

Hospitality

- Organize and lead a hospitality event
- Perform group role as “welcome wagon”
- Identify a host location

Additional Notes

Leader Identification/Development

- Seek core group members
- Establish leadership roles for group members
- Invite someone into the apprenticeship process

Group Growth

- Compile a group strategic plan
- Create a replication plan*

Personal Plan

- Create a plan for personal growth as a leader

Group Plan

- Create a group plan that complements the neighborhood plan*

Neighborhood Plan

- Become familiar with the neighborhood plan

**Templates for Group, Replication, and Neighborhood Plans can be found on the North Church Community Website (www.northchurch.org/community-groups)*

Additional Notes

Additional Interview Questions

In addition to the standard leadership assessment questions, you may choose to explore other areas in greater depth when assessing your apprentice. This list is a compilation of questions that have been found to be very helpful. You don't need to ask every question, nor is this an exhaustive list.

Character

- Do you have a history of using pornography?
- When and for how long?
- When is the last time you looked at pornography?
- Are you currently struggling with any form of sexual immorality at all?
- Do you masturbate? How often? What's your thought life like?
- Are there burdens, unconfessed sins, or habitual sins that you need to repent of?
- What is your work schedule like?
- How much sleep do you get?
- How do you spend your "free" time?
- Do you regularly take any medications? What for? How often?
- How much debt do you have?
- Do you have a plan to pay it off?
- Are your finances an area of concern for you or your marriage?
- What are spiritual disciplines and what are their purposes?
- What does your devotional/study life look like?

Parents

- How much time do you devote to your kids? What's your relationship like with them?

Married

- How is your marriage?
- Since you were married have you ever had any sexual contact with anyone other than your spouse?
(Includes exposure without touch and touch while clothed)?
- Is there any part of your sexual history that your spouse doesn't know about?

Additional Notes

- Do you have any relationships of any kind, whether sexual or non sexual, same sex or opposite sex, with anyone that you spouse does not know about?
- How often do you intentionally get alone time with your wife according to her love language?

Single

- How is your purity?
- Have you had any sexual contact of any kind with anyone within the past two years (includes exposure without touch and touch while clothed)?
- If you are presently courting or dating a man or woman, what personal and physical boundaries have you discussed and agreed to?
- What is your theology regarding pursuing/waiting on a spouse?
- Are you in a living arrangement that involves anyone with whom there is the potential for sexual attraction?

Biblical Foundation

- What is the Bible?
- Explain/Why are the Scriptures true and trustworthy
- 2 Tim 3:16 says all scripture is God breathed. What does that mean?
- Why are there 66 books of the Protestant Bible inspired and not the others?
- What is Sola Scriptura?
- Do people have free will?
- How does God save people?
- Is being one of God's elect conditional upon choosing God or unconditional?
- What is the atonement?
- Can you lose your salvation?
- What is biblical mercy?
- There are essentially two key doctrinal categories that separate churches from other movements; do you know what those are?
- Please explain "Arminian" and "Complementarian."

Additional Notes

- What is the doctrine of Biblical Headship? If you discovered that a single guy in your community was spending a lot of alone time with a single gal in your community, how would you incorporate the doctrine of Biblical Headship in your shepherding of both of them?
- Are you aware of any points of North Church's doctrine or ministry philosophy that you find difficult to agree with? How do you understand the use of church discipline? What is it for? When would you use it?
- What spiritual authority does a community group leader have over the people in their group? How should that authority manifest itself in interactions with group members?
- How have you, or how would you use scripture to correct, rebuke, train someone in righteousness? What does that look like?
- What is the best biblical argument for local church membership?
- Read 1 Tim 2:12; what does this mean at North Church?

Gospel Identity

- How do you know that you are a Christian?
- What is the Gospel?
- Define "Gospel Identity" as it relates to Romans 12:4-5.
- What part of the Gospel do you love the most?
- What is the Gospel's role in your sanctification?
- What is repentance?
- How do you practice repentance from idolatry?
- How can you identify idols in your life and lead your group to do the same?
- How do you practically refocus your identity in Christ?
- What are some common "identities" that you can look for in your group?
- Why is it so important to help people find their identity in Christ?
- How will you shepherd someone toward finding his or her identity in Jesus?
- Fill in the blank. If only I had ____ then I would be happy, secure, safe, accepted, successful, etc.
- What are ways you pursue getting ____?
- How do you react when you don't get ____?
- How do you feel towards God if he doesn't give you ____ on your terms?
- Why do you want to be a community group leader?

Additional Notes

Gospel Worship

- Who is God?
- Define Gospel Worship
- How is worship an expression of your identity? How are they related?
- What does a lifestyle of worship look like?
- How will you shepherd someone toward a life of worship of Jesus?

Gospel Community

- Define Gospel Community.
- What idols does your community corporately worship and how can you lead in identifying, exposing, and demolishing those idols?
- Do you lead a Community or a Community Group? In your opinion, what is the difference?
- How do the Christians in your community image God toward one another and serve as salt and light to the non-Christians in your neighborhood?
- How does a community group advance the kingdom of God?
- What would be the result of a community imaging God to one another?
- Why is community an essential aspect of being a disciple?
- How will you shepherd your group to be a place of honest confession and repentance? How close do you live to where your Community Group meets?
- How often do you hang out with those who attend your group?
- What does it look like to disciple someone else?
- What is a leader's responsibility in regards to discipling individuals within their group?

Gospel Mission

- Define Gospel Mission
- What will "Gospel Mission" look like practically for your community this fall?
- What is the vision and purpose of North Church's Community Groups?
- Why is it essential that community groups own the mission of the church?

Additional Notes

- What does a healthy community group look like?
- What percentage of your group are members?
- Why is church membership important and how do you personally cast vision for it?
- What percentage of your group serves in an official North Church serve team?
- Do you (or does anyone in your group) lead a service team? Please explain.
- How would you shepherd a North Church member if you found out they were not serving or tithing?
- How often do you share the gospel with non-believers?
- Do you have any intentional relationships with non-believers?
- How can you inspire your group to be the outward focused and kingdom minded?
- How does the rhythm of your group need to change to be more missional?

Administration

- What are your administrative strengths and weaknesses?
- Do you use The City as the primary means of communication with your group?
- How does your group use The City?
- Is your The City Group roster accurate? Please list the names of your core team (i.e. those who regularly attend). How many membership interviews have you conducted in the last year?
- What questions do you have about the membership process?
- Do you know how to conduct a membership interview?
- Do you Blog? Use Twitter? Facebook? If so, please list your URLs/usernames and explain why you are using each. If you are not actively using at least Twitter and Facebook, would you be willing to start?
- Do you have the cell # of each person under your leadership stored in your cell phone? Why or why not?

Additional Notes